(a) whether the sharp turns and corners along the main public road from Shoranur to Trichur are a source of danger to the public ;

(b) whether the Government intend to effect some improvement regarding the same ;

(c) if so, when?

Mr. V. K. Aravindaksha Menon.—(a) The sharp turns at the Railroad crossings on the Shoranur road cause inconvenience to fast traffic.

(b) Yes.

(c) Along with the conversion of the Railway into Broad Gauge.

Mr. K. G. Nayar.—Are there not sharp turns and corners other than those on the Railroad crossings ? Are not the Government aware that these sharp turns are also equally dangerous?

Mr. V. K. Aravindaksha Menon.—There are other sharp turns which are inconvenient, but I do not think they are equally dangerous.

Mr. K. G. Nayar.—Has the attention of the Government been drawn to accidents that were very frequently happening along these roads?

Mr. V. K. Aravindaksha Menon.—I do not think that accidents have been very frequently happening ; but there have been occasional accidents.

Mr. K. G. Nayar.—Occasional means, say, on an average half a dozen accidents every year?

Mr. V. K. Aravindaksha Menon.—One accident in six years.

Promotion—Assistant Professors.

44. **Mr. T. A. Ramachandra Ayyar.**—Will Government be pleased to state:—

(a) whether there was a proposal to promote Mr. V. T. Sreedhara Menon ignoring the claims of Mr. A. R. Subrahmanya Ayyar, Assistant Professor, Maharaja's College, Ernakulam;

(b) will copies of the letters of the Director and the replies of the Government about this matter be placed on the table of the House ;

(c) who was appointed finally ?

(d) what are the respective qualifications of each of them and why were both of them ignored ;

(e) has the Director written to the Government to re-consider after the appointment ;

(f) if so, will a copy of the letter be placed on the table of the House ;

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(g) what was the final order of the Government ?

Mr. I N. Menon.—(a) No ; but there was a proposal to confirm Mr. V. T. Sreedhara Menon as 1st grade Assistant Professor in preference to Mr. A. R. Subrahmanya Ayyar.

(b) Copy of the Director's letter is placed on the table. (*Appendix III*). Copy of the order of the Diwan on this arrangement is also placed on the table. (*Appendix IV*).

(c) Mr. K. G. Krishna Rao.

(d) Mr. V. T. Sreedhara Menon, B. A., M. Sc., (2nd class); Mr. A. R. Subrahmanya Ayyar. B. A.

Mr. Sreedhara Menon is junior to Mr. Rao, while Mr. Subrahmanya Ayyar possesses academic qualification inferior to those of Mr. Rao.

(e) Yes.

(f) Copy is placed on the table. (*Appendix V*).

(g) Copy of the order is appended. (*Appendix VI*).

Mr. T. A. Ramachandra Ayyar.—(a). At the time when Mr. A. R. Subramanya Ayyar was confirmed on Rs. 80, what was the pay of Mr. V. T. Sreedhara Menon?

Mr. I. N. Menon.—I cannot give the exact figure. But I think it was below Rs. 80. He was acting in the grade of Rs. 70—80 and he had not reached the maximum of Rs. 80.

Mr. T. A. Ramachandra Ayyar.—Was not Mr A. R. Subramanya Ayyar promoted earlier to Mr. Sreedhara Menon to the grade of Rs. 80—120 and again to the grade of Rs. 125—150 ?

Mr. I. N. Menon.—I do not think that Mr Sreedhara Menon was here when these acting arrangements were ordered. He was on study leave. That was why Mr. Subramanya Ayyar was given preference.

Mr. T. A. Ramachandra Ayyar—Mr. Sreedhara Menon was only receiving less pay than Mr. A. R. Subramanya Ayyar. Mr Sreedhara Menon was recommended to be promoted. May I know then why he said 'No' to my question ?

Mr. I. N. Menon.—I don't quite follow you.

Mr. T. A. Ramachandra Ayyar.—Here the question is, 'whether there was a proposal to promote Mr. Sreedhara Menon ignoring the claims of Mr. A. R. Subramanya Ayyar'. Here it is said 'no'. Now it is admitted that Mr. Subramanya Ayyar was receiving more pay than Mr. Sreedhara Menon and that there was a proposal here to confirm Mr. Sreedhara Menon as First Grade Assistant Professor in preference to Mr. A. R. Subramanya Ayyar. Is it not a promotion?

Mr. I. N. Menon.—Technically speaking confirmation is not a promotion. That is why in addition to the simple answer

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the position was explained. He was acting in the same grade The only question was whether one should be confirmed before the other.

Mr. T. A. Ramachandra Ayyar.—According to the Diwan's Proceedings of November 1930 passing orders on the education pay list was not Mr. A. R. Subramanya Ayyar confirmed on Rs. 125 to 200?

Mr. I. N. Menon.—It is exactly for that confirmation that he is now waiting. How he could have been confirmed in 1930, I do not know. It is not possible.

Mr. T. A. Ramachandra Ayyar.—There was a Diwan's Proceedings, November 1930, passing orders on the education pay list confirming Mr. Subramania Ayyar on Rs. 125 to 200. Was there such a proceedings, that is my question?

Mr. I. N. Menon.—I do not quite understand how persons who were confirmed once have to be reconfirmed. My proposal was to confirm him in 1932. The Hon'ble Member says that the Diwan's Proceedings issued in 1930 had confirmed him.

Mr. T. A. Ramachandra Ayyar.—Were there any proceedings regarding this confirmation?

Mr. P. Kumaran Ezhuthassan—May I know whether the pay list on which orders were passed by Diwan Mr. Narayana Ayyar were subsequently changed?

Mr. I. N. Menon.—There have been certain alterations in the pay list first submitted by my predecessor. I do not think they were actually sanctioned by the Diwan.

Mr. K. G. Nayar.—Has the ordinary rule applicable to promotions in general been departed from in this particular case?

Mr. I. N. Menon.—The Diwan's Proceedings, copy of which has been appended, shows that the ordinary rule has been adhered to.

Mr. E. Ikkanda Warriar.—Will the Government be pleased to tell me the dates of appointment of Messrs. Sreedhara Menon, Subramanya Ayyar and Rao?

Mr. I. N. Menon.—I cannot give the exact dates. Mr. Sreedhara Menon was appointed in June 1923, Mr. Subramanya Ayyar in July 1926 and Mr Krishna Rao in July 1927.

Mr. E. Ikkanda Warriar.—Will the Government also be pleased to tell me whether Mr. Menon was appointed to a permanent vacancy?

Mr. I. N. Menon.—He was There was one permanent vacancy and the question was which of them should be confirmed and the Gover ment first confirmed Subramanya Ayyar and Krishna Rao in the vacancies which were then available. So Mr. Sreedhara Menon could not be confirmed then.

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Mr. E. Ikkanda Warriar.—Mr. Menon was first appointed in a permanent vacancy and he was acting in a permanent vacancy. May I also take it that Messrs. Ayyar and Rao were appointed to temporary vacancies?

Mr. I. N. Menon.—They were acting for the time being.

Mr. E. Ikkanda Warriar.—They were acting in places which were not permanent?

Mr. I. N. Menon.—There is a lot of confusion. Let me make it clear?

President.—Yes.

Mr. I. N. Menon.—Mr. V. T. Sreedhara Menon was permanent in a lower grade that is Rs. 60 to 70 and he was acting in the grade Rs. 70 to 80 when Messrs. A. R. Subramanya Ayyar and Krishna Rao were appointed to the same grade of Rs. 70 to 80. Mr. Sreedhara Menon has been acting for a little over 2 and odd years in the Rs. 60 to 70 grade and there he was confirmed and then he was promoted to act in the grade of Rs. 70 to 80. It was then that Mr. Subramanya Ayyar was directly recruited and he was given the maximum pay, whereas Sreedhara Menon was not getting the maximum pay of that grade. Later on Mr. Krishna Rao was also appointed on the maximum pay of that grade. Although they were in the same grade Messrs. Krishna Rao and Subramanya Ayyar were drawing the maximum pay of the grade, whereas Mr. Sreedhara Menon was not getting the maximum pay.

Mr. A. Sankara Poduval.—Was there any complaint regarding the arrangements made?

Mr. I. N. Menon.—There was the complaint of the Principal of the Maharaja's College.

Mr. E. Ikkanda Warriar.—Has not Mr. Menon passed the M. Sc. Examination?

Mr. I. N. Menon.—Yes, he has passed the M. Sc. examination.

Mr. E. Ikkanda Warriar.—Is not M. Sc. considered to be a higher qualification than mere B. A. or B. A. (Hons.)?

Mr. I. N. Menon.—Yes, it is a higher qualification.

Mr. E. Ikkanda Warriar.—Were not Messrs. Menon and Rao confirmed on Rs. 80 to 125 on the same date?

Mr. I. N. Menon.—I want notice. I do not exactly remember the date.

Mr. E. Ikkanda Warriar.—If two persons are confirmed on the same day, may I know what is the test or the factor which weighs with the Government in giving priority?

Mr. I. N. Menon.—Do you mean seniority in service?

Mr. E. Ikkanda Warriar.—Yes, exactly.

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Mr. I. N. Menon.—Then I suppose the service previous to that appointment in that particular grade will be counted.

Mr. E. Ikkanda Warriar.—I find in Appendix III the following: 'But it will be evident from the report dated 1st January 1932 from the Principal, Maharaja's College, Ernakulam, copy of which is enclosed, that their earlier confirmation as well as the granting of the maximum pay of the grade Rs. 70 to 80 to them was in supersession of the legitimate claims of Mr. Menon.' Is not that statement correct?

Mr. I. N. Menon.—It is a matter of opinion of the Director of Public Instruction.

Mr. E. Ikkanda Warriar.—Is it not a question of fact?

Mr. I. N. Menon.—He was longer in service, but as I have already pointed out what is contained there, that is, supersession of legitimate claims, etc., is a matter of opinion.

Mr. E. Ikkanda Warriar.—Para (2). With reference to the Principal's report it is stated here that 'the length of service alone has been treated the sole basis for deciding seniority without taking into account the higher pay drawn.' Is that statement also not correct according to fact? Were there not cases before in which preference was given to persons who had longer service?

Mr. I. N. Menon.—It has been done.

Mr. P. Kumaran Ezhuthassan.—May I know what were the legitimate claims of Mr. Menon which were superseded at the time of confirmation of Mr. Subramanya Ayyar? In the report of Principal of the Maharaja's College it is seen stated 'that their earlier confirmation as well as the granting of the maximum of the grade 70 to 80 to them was in supersession of the legitimate claims of Mr. Menon.' May I know what were the legitimate claims of Mr. Menon that were superseded?

Mr. I. N. Menon.—Identity of qualification with longevity in the case of one. They had both identical qualification and Mr. Menon had three years' longer service.

Mr. P. Kumaran Ezhuthassan.—What is the qualification of Mr. A. R. Subramanya Ayyar?

Mr. I. N. Menon.—He has only a B. A. pass course.

Mr. P. Kumaran Ezhuthassan.—Is it not sufficient qualification for handling University classes?

Mr. I. N. Menon.—For working in the B. A. class they insist upon Hons. second class degree. As a matter of fact we have been reminded once or twice by the University Commission that the men whom we have been employed in the lower branch of the service are not duly qualified.

Mr. P. Kumaran Ezhuthassan.—May I know what the proceedings of the Syndicate issued to that effect?

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Mr. I. N. Menon.—This is in the University Commission report of 1929.

Mr. P. Kumaran Ezhuthassan.—Is there anything added to that report to the effect that it will not affect the men already in service ?

Mr. I. N. Menon.—The University's rule is that people who are actually teaching in B. A. and Hons. classes should have Second Class Hons. degrees. But they will allow temporary arrangements to be carried on for a short time, but they will have to be terminated.

Mr. P. Kumaran Ezhuthassan.—Has he not been doing responsible University work for the last 6 years ?

Mr. I. N. Menon.—I think I never denied that.

Mr. P. Kumaran Ezhuthassan.—Has his work been approved by the Syndicate ?

Mr. I. N. Menon.—I have no information. It has been approved by the Principal.

Mr. P. Kumaran Ezhuthassan.—Is it not a general practice that the work of the Professors are reported to Syndicate from time to time ?

Mr. I. N. Menon.—The remarks generally sent up by the Principal are not detailed. They simply state in the remarks column 'work satisfactory.' They do not go into such details as we do here.

Mr. P. Kumaran Ezhuthassan.—Were such remarks made by the Principal to the effect that the work is satisfactory been approved by the Syndicate ?

Mr. I. N. Menon.—I think so.

Mr. P. Kumaran Ezhuthassan.—If that is so is there any reason why Mr. Subramanya Ayyar cannot be allowed to do responsible work in the B. A. classes ?

Mr. I. N. Menon.—The Hon'ble Member is confusing the two issues. On the one hand there is the rule that people who are to teach in the higher University classes should have Second Class Hons. degrees. They are quite clear about that point and they may have allowed him to do the work now as a temporary arrangement. But the continuance of a certain individual who does not possess this qualification might not have occurred to the consciousness of the University.

Mr. P. Kumaran Ezhuthassan.—Am I to take it that Mr. Subramanya Ayyar's B. A. is to stand in his way of promotion hereafter ?

Mr. I. N. Menon.—The University in future will be the judges and he may not be permitted unless he improves his qualification; and he knows it himself.

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Mr. E. Ikkanda Warriar.—With reference to para 3 of Appendix III, with reference to the University reports of 1923 about the necessity for a better qualified person in the Chemistry Department, may I know who was in service then at the time of this report? It is remarked that a better qualified man must be appointed in the Chemistry Department. May I know whether Mr. Menon was in the College at the time of the receipt of this report?

Mr. I. N. Menon.—I am not quite certain of the dates, but I think Mr. Menon was on leave. But it could have applied to him also. That was why he went for higher studies.

Mr. E. Ikkanda Warriar.—My question is whether that remark was passed with reference to Mr. Subramanya Ayyar who was doing the duties of the Chemistry Professor then?

Mr. I. N. Menon.—Mr. Subramanya Ayyar, I know definitely, was then on the staff but whether Mr. Menon was on leave I cannot say without notice.

Mr. P. Kumaran Ezhuthassan.—In the University Commission report it is stated that a better qualified person should be appointed in the Chemistry Department as Asst. Professor in place of one of the Demonstrators who has to lecture to the third year class. May I know who was the Demonstrator who was having lecturing work in the third year class?

Mr. I. N. Menon.—All these were Demonstrators then, because the new cadre of Asst. Professors on the grade of 80 to 125 and 125 to 200 took effect only from 1st Chingam 1105.

Mr. M. Krishna Menon.—Are all these three Cochinites?

Mr. I. N. Menon.—Mr. Sreedhara Menon belongs to Cranganur, Mr. K. G. Krishna Rao hails from Erode, that is my information, and I have no information regarding Mr. A. R. Subramanya Ayyar.

Mr. T. A. Ramachandra Ayyar.—The Director and the Principal recommended the confirmation of Mr. A. R. Subramanya Ayyar in preference to Mr. Krishna Rao.

Mr. I. N. Menon.—It is an information which could be had from the appendix itself. For the information of the House I may say that my opinion was based on the opinion of the Principal.

Mr. T. A. Ramachandra Ayyar.—Here it is admitted that Mr. A. R Subramanya Ayyar is senior in service to Mr. Krishna Rao and Mr. Sreedhara Menon has got more qualifications than Mr. Krishna Rao. Then may I know why Mr. Krishna Rao was promoted ignoring the claims of these two?

Mr. I. N. Menon.—Seniority counts from the date of confirmation in the grade and Mr. K. G. Krishna Rao and Mr

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A. R. Subramanya Ayyar were confirmed on Rs. 80 when Mr. Sreedhara Menon was drawing a lower pay. With reference to the date of confirmation of Messrs. Krishna Rao and A. R. Subramanya Ayyar, they have to be treated as technically seniors to Mr. V. T. Sreedhara Menon. The appendix itself shows that the recommendation was not for a claim in the legal sense of the word. It was for a special treatment. Practically it amounts to an exemption from the Standing Orders. As between Messrs Krishna Rao and Subramanya Ayyar who were both confirmed in the same grade on the same date the Government held, and I think quite rightly, that the person with the superior qualification must be allowed to go up. So I do not see any particular mystery about it.

Mr. P. Kumaran Ezhuthassan.—About the superior qualification, may I know whether the Asst. Professor is not better qualified than the Principal himself ?

Mr. I. N. Menon.—The Principal was already the Chemistry Professor and there is no chance of making others Professors. When once he is confirmed there is no getting away from that and he could not be sent away for the sake of Mr. Subramanya Ayyar.

Mr. P. Kumaran Ezhuthassan.—May I know whether the confirmation of Mr. Rao in the senior grade of Rs. 125 to 200 is hereafter to stand in the way of promotion of either Subramanya Ayyar or Sreedhara Menon ?

Mr. I. N. Menon.—Their positions in the grade have been fixed by certain definite rules and that is to stand. It does not stand in their way but the actual rules stand.

Mr. A. Sankara Poduval.—May I know how much of the Director's time is taken up in this rangles over posts ?

Mr. I. N. Menon.—The number and its intensity.

Appointment of Deputy Inspectors.

45. Mr. E. Ikkanda Warriar:—Will the Government be pleased to state:—

(a) the principle upon which the appointments to the Deputy Inspectors' posts are made ;

(b) the names of the present Deputy Inspectors, the pay they were drawing before they were drafted on to the Inspectorate and their qualifications ;

(c) the numbar of teachers in the U3 and U2 grades whose claims are superseded by the appointment of Mr. C. T. Ittimathew as a Deputy Inspector;

(d) whether Mr. C. T. Ittimathew has passed L. T.;

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ചാർജ്ജും ഉൾപ്പടെ തല്ക്കാലം ഒ ,൦ ൦ ൦ ക. യോളം ചിലവു വേ
ണ്ടിവരുന്നതാണെന്നും പ്രസ്തുത സ്ഥലത്തിന്റെയും ഇപ്പോ
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തും പ്രസ്തുത ഹർജിയും അയച്ചു മ രാ. രാ. പഞ്ചായത്തു രജി
സ്ട്രാർ അവർകൾക്കു് എഴുതി അയ്ക്കാൻ തീരുമാനിച്ചു.

APPENDIX III.

(Vide Answer to Question No. 44.)

Director's letter dated 17th January 1932, C. No. 1886/1107.

Subject:—Confirmation—Mr. V. T. Sreedhara Menon—as Assistant Professor, 1st grade.

As matters now stand Messrs. A. R. Subramania Ayyar and K. G. Krishna Rao are senior to Mr. V. T. Sreedhara Menon as they were confirmed on Rs. 70—80 and *given the maximum* of the grade long before Mr. Menon was confirmed in that grade. But it will be evident from the report, dated 1st January 1932, C No. 432/1106, from the Principal, Maharaja's College, Ernakulam, copy of which is enclosed, that their earlier confirmation as well as the granting of the maximum of the grade 70—80 to them was in supersession of the legitimate claims of Mr. Menon. I strongly recommend that in the interests of justice and equity Mr. V. T. Sreedhara Menon may now be confirmed in the vacant post on Rs. 125—200 and his real seniority over the other two on account of his longer service established.

I may also point out in this connection that there have been other instances in the College itself wherein (as pointed out in paragraph 5 of the Principal's report referred above) length of service alone has been treated the sole basis for deciding seniority without taking into account the higher pay drawn. If this principle is applied also to the case under reference Mr. Menon has better claims for promotion than either Messrs. Ayyar or Rao.

Above all in the University Commission Report of the Maharaja's College, Ernakulam, dated 19th September 1928, it is remarked that a better qualified person should be appointed in the Chemistry Department as Assistant Professor in place of one of the Demonstrators who has to lecture to the III year class. Of the Assistant Professors, 2nd grade, of the Chemistry Department Mr. Menon alone is duly qualified to hold a higher post. Please see the remarks of the Principal in para 4 of his report herewith sent.

In the above circumstances, I request that Mr. V. T Sreedhara Menon may be given confirmation in the vacant post of Rs. 125—200 in which he is now acting in preference to Messrs. A. R. Subramania Ayyar and K. G. Krishna Rao.

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APPENDIX IV.

Vide Answer to Question No. 44.)

Confirmation.

M R. Ry. K. G. Krishna Rao, B. A. (Hons).. Botany, permanent Assistant Professor 2nd grade, Maharaja's College, Ernakulam and officiating in the first grade (Rs. 125—200), is confirmed as 1st grade Assistant Professor.

(By order)

Office of the Diwan of Cochin, Development Department, 16th April 1932. } RAMA VARMHA TAMPURAN, Secretary to the Diwan.

Endorsement on D. Dis. 2081/1107.

Copy forwarded to the Director of Public Instruction for information with reference to his letter No. C. 1886/1107, dated 23rd March 1932.

(By order)
(Sd.)
Secretary to the Diwan.

APPENDIX V.

Vide Answer to Question No. 44.)

Letter dated 21st April 1932, C. No. 1885/1107, from the Director of Public Instruction.

Subject:—Assistant Professor—First grade, Maharaja's College, Ernakulam—Mr. Krishna Rao K. G.—confirmation of

I have the honour to point out that according to the Civil List Mr. A. R. Subramania Ayyar is senior to Mr. K. G. Krishna Rao for confirmation as Assistant Professor, first grade.

APPENDIX VI.

(Vide Answer to Question No. 44)

PROCEEDINGS OF THE DIWAN OF COCHIN.

Development Department.

Confirmation—Assistant Professor, 1st Grade—Mr. Krishna Rao, K. G.

READ letter No. C. 1886/1107, dated 21st April 1932 from the Director of Public Instruction.

Order D. Dis. 13769/1107, dated 28th April 1932.

1. Recorded.

2. The object of the communication is not understood. The Director is informed that the case of Mr. A. R. Subramania Ayyar was considered by Government when Mr. K. G. Krishna Rao was confirmed. Mr. Rao was preferred to Mr. Ayyar because the former's qualifications were superior to those of the latter. Promotion from one grade to another will depend upon capacity and qualifications also in addition to seniority in grade.

(True extract)

(Sd)
Secretary to the Diwan.

To

The Director of Public Instruction.

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